



Announcement from Pa Pae Provincial Police Station

Regarding anti-bribery policy (Anti-Bribery policy) for fiscal year 2024

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According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefits that may be calculated as income from anyone. In addition to property or benefits that should be obtained according to laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits through ethics according to the criteria and amounts specified by the NACC and the Code of Ethics for Police Officials 2021, Section 2(2) Honesty. Performing duties according to law Regulations of the Royal Thai Police with transparency do not display disciplined behavior that is an act of illegal exploitation. Responsible for human rights duties be ready to receive audits and accept responsibility. have a good conscience Consider society and item 2(4) think of public benefit more than personal benefit, have public spirit, cooperate, unite and sacrifice in doing good for the public and creating happiness for society. In addition, there is a plan to reform the country in terms of preventing and suppressing corruption and misconduct. (Revised Edition) Set out important reform activities. Activity 5: Develop the Thai bureaucracy to be transparent. No benefits. Goal 1, Section 1.1: Have every government agency declare an agency that all government officials will not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Pa Pae Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) has the following details:

**objective**

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms Police officers under Pa Pae Provincial Police Station
2. To encourage police officers under Pa pae Provincial Police Station Have the conscience to refuse Receive all kinds of gifts and favors in the performance of duties.
3. To create a moral and transparent organizational culture. (Organization of Integrity) of the government system to be strong and sustainable.
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To set guidelines for receiving entertainment fees. or gifts from executives and police officers Under the jurisdiction of Pa Pae Provincial Police Station To comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (Integrity and transparency Assessment: ITA)

#### **Scope of application**

Applies to all police officers under the Pa Pae Provincial Police Station.

#### **Definition**

**“Bribe”** means property or other benefits given to a person in order for that person to act or refrain from doing anything in his or her position, whether that is illegal or illegal. a the bribe payer desires Including receiving gifts. Facilitation fee a symbol of goodwill, accepting donations, accepting adoptions, and similar benefits. When it is offered, given or received that can It can reasonably be considered that it is a bribe and includes giving or receiving later.

**“Gifts, gifts”** or any other benefits that affect the performance of duties means money, property, services, or any other benefits that have value and include tips. received by government officials In addition to salary, income, government benefits in normal cases and affecting decisions, approvals, permissions, or anything else in the performance of duties in a manner that is beneficial in a dishonest way to the gift giver, whether in the past or in the past while receiving or in the future

**“Property”** means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

**“Receiving property or any other benefits ethically”** means receiving property or any other benefits from relatives or from people who give them on various occasions. Usually according to tradition or culture or given according to the etiquette practiced in society

**“Relatives”** means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

**“Other benefits”** means things of value. including price reductions for entertainment, services, training, or anything else of the same nature

**“Performing duties”** means the actions or performance of duties of government officials in the position. appointed or has been assigned to perform duties on one duty or to act on behalf of the government in any duty, both general and specific, as a police officer as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“**Commander**” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“**Subordinate**” means all police officers under the Pa Pae Provincial Police Station, other than the commander.

#### **Punishment measures/violation of guidelines**

1. Violation is not in compliance with this policy. May be subject to disciplinary action or criminal prosecution. or other related laws Including direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has occurred but do not take corrective action. which has disciplinary punishment To the point of being fired from government service

2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse for not complying.

3. Commanders according to the Police Department Order No. 1212/2537 dated October 1, 25, have the power and duty to supervise and supervise those under their control to adhere to and comply with this policy. Strictly

#### **Monitoring measures**

1. Superintendent of Pa Pae Provincial Police Station Declaration of intent to manage the agency Honestly, honestly, transparently, and in accordance with the principles of good governance. By publishing public relations to government officials. Police under the jurisdiction and external stakeholders know

2. The commander, according to the Police Department Order No. 1212/1994, dated October 3, 1994, shall have the power and duty to supervise, monitor, and inspect subordinate police officers under his supervision to conduct themselves in accordance with this announcement. In the event that any action that violates this announcement is found, please report it to the Superintendent of Pa Pae Provincial Police Station as soon as possible.

3. Pa Pae Provincial Police Station Arrange for review and improvement of guidelines for compliance with appropriate or according to changes in various factors that are significant

4. To the administrative department of Pa Pae Provincial Police Station Prepare statistics on receiving bribes or receiving gifts or other benefits from performing duties. Along with problems and obstacles, report them to the Superintendent of Pa Pae Provincial Police Station every quarter.

#### **Channels for complaints/reporting clues**

1. Pa Pae Provincial Police Station Office Chiang Mai Province

2. By post, Pa Pae Provincial Police Station, number 138, Village No. 4, Pa Pae Subdistrict, Mae Taeng District, Chiang Mai Province, zip code 50150.

3. By telephone number 053-047585
4. By fax number 054-769-061
5. Via Email : [saraband\\_papae.cm@police.go.th](mailto:saraband_papae.cm@police.go.th)
6. Pa Pae Provincial Police Station website <https://papae.chiangmai.police.go.th/>
7. Via the Facebook page : [https://www.facebook.com/papaepolice/?locale=th\\_TH](https://www.facebook.com/papaepolice/?locale=th_TH)

#### **Measures to protect complainants/informers and maintain confidentiality**

#### **Measures to protect petitioners and witnesses**

1. Consideration of complaints Establish levels of secrecy and protect those involved in accordance with the 2001 Regulations on Maintaining Government Secrets and sending the matter to the agency for consideration, the information provider and the complainant may suffer, such as complaints and accusations. Initially, civil servants are considered to be government secret If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as personal witnesses Definitely only Notification of influencers must conceal the name and address of the complainant. If not, the name and address of the complainant must be concealed. The relevant agencies must be notified and protection provided to the complainant as follows: "Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation, not to suffer harm or injustice that may result from the complaint. Witnessing or Providing that information" in the case of Specify the name of the accused Must protect both the complainant and the respondent. Due to the matter, It has not yet gone through the fact-checking process. and may be a form of bullying and accusation of suffering and can be damaged in the case where the complainant specifies in the complaint Request concealment or does not wish the complainant's name to be disclosed. The agency must not reveal the name of the complainant to the responding agency. Because the petitioner may have suffered According to the cause of the complaint

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects work or livelihood If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from the injured party, the complainant, or witnesses, such as requests to move workplaces or methods for preventing or solving problems. Should be considered by responsible persons or agencies as appropriate.


4. Provide protection to the complainant from being harassed.

### Measures to protect the accused

1. During the consideration of the complaint, it is not considered that the accused person is guilty. They must be fair and receive the same treatment as other people.

2. Give the accused an opportunity to fully explain the allegations. Including the right to perform Documents/evidence

Announced on 1 December 2023.

police lieutenant colonel 

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